



OCCUPATIONAL HEALTH AND SAFETY POLICY EMPRESAS CMPC



We are CMPC, a multinational company with more than 100 years of history, and we seek to create **the natural** fiber for a better future, producing and marketing products from plantations certified under sustainable forest management, such as wood, pulp, packaging products, paper, tissue and personal care products.

Respect for the people's lives and their environment is a core value at CMPC, which commits us to the safety and health of our workers in a decisive, permanent and uncompromising manner. Nothing justifies taking uncontrolled risks that threaten our safety or health.

This Policy is **applicable to the activities, products and/or services, both our own and those of third parties, carried out in all business units, subsidiaries, affiliates and countries where we operate.** We also promote compliance among suppliers, business partners and customers.

To implement this, **we have a governance in place at the highest level of the Company and a transversal Occupational Health and Safety strategy,** focused on achieving flawless operations based on a solid long-term preventive culture, as part of the DNA of our business and as our "normal" way of doing things.

Given the above, at Empresas CMPC:

- 1.** We believe in the ethical dimension of caring for the life and health of people at work. Strict compliance with the current regulatory framework and other voluntary commitments in occupational health and safety matters are incumbent upon us, as well as the consistent monitoring of regulatory trends and best practices based on the principle of continuous improvement to make progress on our performance results.
- 2.** We are committed to implementing and maintaining an Occupational Health and Safety Management System, appropriate to the nature and conditions of our forestry and industrial operations, applying standards, preventive programs, controls and field verifications that allow for the continuous and effective protection of the lives of workers, service providers and guests.
- 3.** We pursue all activities with high levels of excellence, incorporating into every project or new business the necessary considerations to ensure the prevention of occupational hazards.
- 4.** We work to develop and maintain relationships of trust, promoting and generating opportunities for participation and consulting with stakeholders in occupational health and safety, reporting any potential risk situations or the occurrence of incidents that may affect them through the established channels. We investigate the causes and implement measures to prevent their future occurrence, thus ensuring continuous improvement processes.
- 5.** We are concerned with raising awareness and providing the necessary training so that the guidelines, standards and best practices in matters of occupational health and safety are executed correctly and responsibly by each of our own or third party workers in our operations.
- 6.** We regularly measure the effectiveness of the actions and resources we have committed, applying on a regular basis the confirmations of the processes or safety and health at work audits, both internal and external.

The current version corresponds to June 2024.

A handwritten signature in blue ink, appearing to read 'FRANCISCO RUIZ TAGLE E.', written over a faint grid background.

Francisco Ruiz Tagle E.
Empresas CMPC CEO



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