



CMPC
Patagonia Reserve

Photographs by Tomás Munita



SUSTAINABILITY REPORT 2023

CMPC Patagonia Reserve

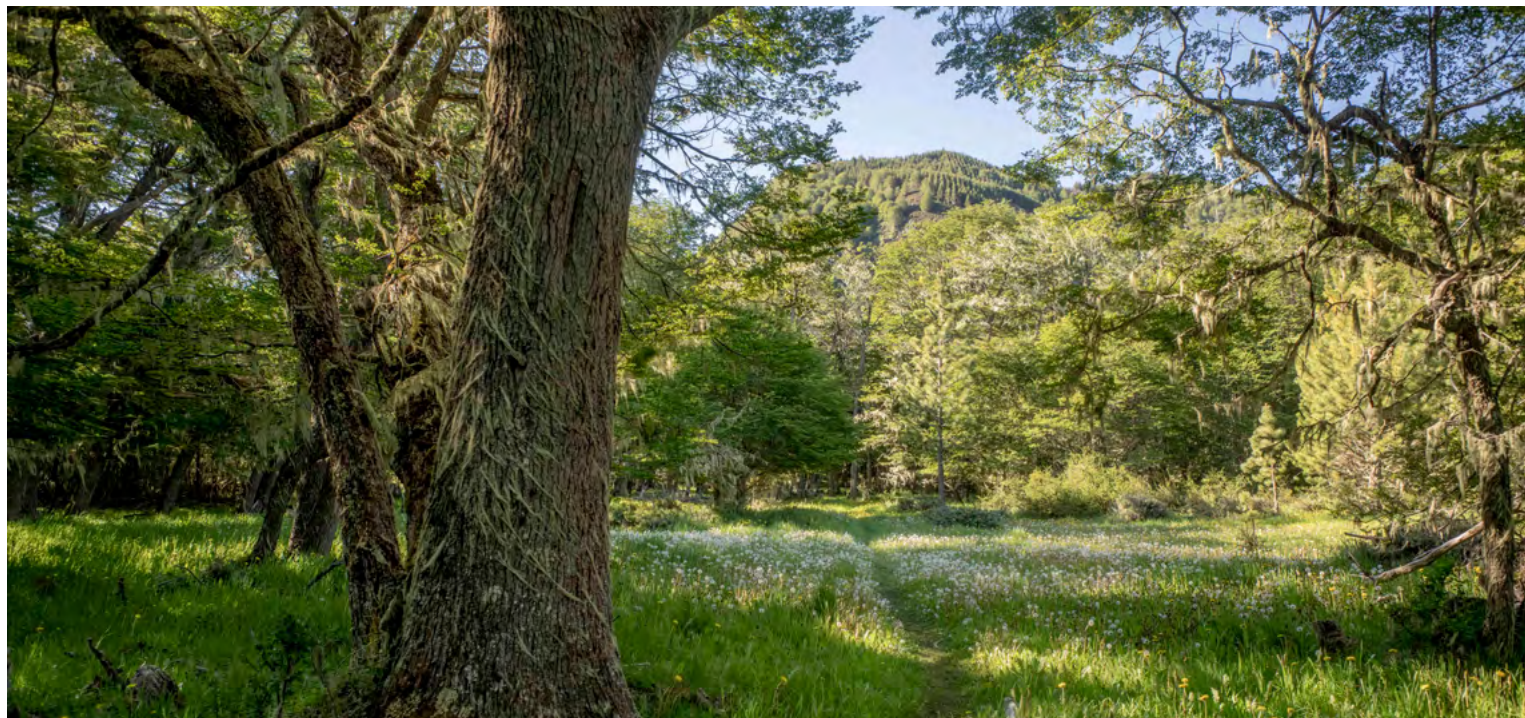


Photographs by
Tomás Munita

CMPC Patagonia Reserve: Over 25,000 Hectares of Recovered Land for the Country

CMPC, recognized in 2023 as the world's most sustainable company in the paper and forest products sector according to the Dow Jones Sustainability Index, presents its CMPC Patagonia Project. This initiative, aligned with its environmental goals and Nature, Conservation, and Biodiversity Strategy, began in the Aysén region in the late 1980s. The project has enabled the recovery of over 12,000 hectares of highly degraded land and the conservation of another 13,000 hectares of native forests. With a total extension of 25,893 hectares, the CMPC Patagonia Project incorporates conservation activities, studies on productive coexistence, and spaces for sports, recreation, and nature contemplation.

The CMPC Patagonia Project is divided into three main categories: the conservation of 13,280 hectares of native forests and other natural ecosystems; the restoration of 4,513 hectares with the presence of exotic species through careful thinning of pines to favor the regeneration of native species; and the creation of carbon sinks in 8,100 hectares of exotic forests not productively intervened. Additionally, it includes an annual competitive fund to support local organizations' projects. This approach aims to enhance essential ecosystem services for human well-being, such as climate regulation, the provision of natural resources, and cultural recreation.



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This integrated report includes non-financial information from January 1 to December 31, 2023, for the Celulosa, Biopackaging, and Softys business areas in the eight countries where the company operates, in alignment with our public financial accounting boundaries.



Mosses and Patagonian Lichens at Las Maravillas woodland.

1. CMPC experience

CMPC is a global company with 104 years of existence, dedicated to providing solutions based on natural fibers from certified and renewable forest plantations, and recyclable materials.

1.1 Mission, vision, purpose and values

“We make natural fibers for a better future.”

The relationship between human beings and the planet is becoming more responsible, meaningful and conscious. Our essence, the forest, natural fiber and our products are fundamental to contribute to a sustainable society.

At CMPC, we are committed to this perspective, which encourages us to evolve as people, as a company, the forestry industry and society. We do so based on our values, history and vocation to grow together serve as our foundation.

Together we grow natural fiber and biodiversity, investing in science and technology to achieve balance, sustainability and the protection of nature.

Together we grow our people and their families in all their diversity, opening opportunities for them to develop their potential.

Juntos hacemos crecer una cultura de seguridad que respeta y protege la vida y el bienestar de las personas.

Together we grow our customers, by innovating to offer solutions that enhance the circular economy.

Together we grow our business, making it economically sustainable for our shareholders and our future.

Together we grow shared value with communities driving their development.

Together we grow the connection of each human being and their relationship with nature, being part of it, enjoying it and caring for it.

MISSION

Produce and market – from human-developed plantations – wood, cellulose, paper, tissue and personal care products that are sustainable over time, with superior and competitive quality, innovating and adding value for shareholders and customers, and creating development opportunities for workers and local communities. We aim to be sustainable to achieve good economic performance through respect for stakeholders and care for the environment.

VALUES

Collaboration

We work as a team, strengthening horizontality, the sense of responsibility, and empowerment with the conviction of achieving excellence and creating value for our customers and society. We deliver the best of ourselves in everything we do.

Courage

We make decisions and express our ideas with courage, constantly challenging ourselves. We seek to learn from our mistakes and develop innovative ideas to create solutions with a vision for the future, being leaders in what we do.

Integrity

We act with honesty, transparency and humility, honoring our word and taking responsibility for our actions and consequences. We build bonds of trust by committing ourselves to creating shared value and growing together.

Respect

We are committed to the safety, well-being, development and protection of people’s lives and their environment, treating them with dignity, listening to them, valuing their diversity and

the contributions that each person makes from their authenticity.

1.2 Business Lines and their products

CMPC is composed of three business lines -Celulosa, Biopackaging and Softys- that market their products in more than 65 countries on five continents.

CELULOSA

Responsible for forest assets, nursery maintenance and seedling growth, as well as the production, commercialization and distribution of fibers, wood and pulp.

Bosques

Argentina: Pinus taeda and Pinus elliotti. (94,297 hectares).

Brasil: Eucalyptus saligna and Eucalyptus sp (501,637 hectares).

Chile: Eucalyptus globulus, Eucalyptus nitens and Pinus radiata (740,713 hectares).

Maderas

• 3 sawmills (Bucalemu, Mulchén and Nacimiento).

• 4 remanufacturing plants (two in Chile, Coronel and Los Angeles, and two in the United States, Clay City and Jeffersonville).

• 1 laminated beam and CLT plant in Los Angeles.

• 1 plywood plant (Collipulli).

Pulp

Runs four mill:

• 3 in Chile: Laja, Pacífico and Santa Fe.

• 1 in Guaíba, Brazil.

Products

Pulpable logs, sawlogs, peelable logs (pruned and knotty), fuel logs wood chips and biomass

Green and dried sawn wood, boards, plywood, glued moldings and panels, laminated beams (LVL) and cross laminated timber (CLT).

Bleached softwood Kraft pulp from radiata pine (BSKP), unbleached Kraft pulp (UKP), bleached eucalyptus Kraft pulp (BEKP), Kraft sack paper, and printing and writing papers (P&W).

CMPC has entered into preferential access agreements with private operators in the main ports near its plants and long-term freight contracts with globally recognized shipping companies. This is done to ensure regular shipments of pulp and wood products to the main ports in Asia, Europe, America and Oceania.

• In Chile, production is shipped from three ports: Lirquén, San Vicente and Coronel.

• In Brazil, the Guaíba plant sends its production from the Port of Río Grande to the final destinations.

• Transportation to Chilean ports is done by train, while in Brazil it is accessed by barge.

BIOPACKAGING

It develops packaging solutions using virgin and recycled fibers in 71 countries on five continents.

Corrugado

It has molded pulp plants in Santiago, packaging plants in Buin, Tiltill and Osorno, in addition to the Papeles Cordillera plant in Santiago and the Fibras (formerly Sorepa) plants from Antofagasta to Puerto Montt.

Boxboard

It has two plants in Maule and Valdivia.

Sack Kraft

It has eight industrial plants strategically located in Argentina, Brazil, Chile, Mexico and Peru.

Edipac

It has headquartered in Santiago with branches in Temuco and Concepción.

Products

Corrugated cardboard boxes and corner edge protectors, molded pulp cases and trays for eggs and fruit, Kraft and construction papers, in addition to recovering paper and cardboard for recycling.

Cardboards of greater and lesser weight, cardboard with barriers to replace single-use plastics.

Products: multi-ply bags, industrial paper bags, extensible Kraft paper, monolucid paper and cardboard tubes.

It makes and sells packaging papers, photocopier paper, carbonless copy paper, bond and coated papers, boxes, sacks and paper bags.

SOFTYS

Subsidiary of CMPC that manufactures and markets hygiene and personal care products, which are made from virgin and recycled cellulose fibers, among others. With a presence in more than 20 markets and through its 22 commercial offices, it serves approximately 500 million consumers who can choose between its 10 regional brands and more than 20 local brands.

Softys is the leader in Latin America in the Tissue product segment and the second in the diaper category, with brands and solutions that accompany people every day at every stage of their lives.

Consumer Tissue

It produces tissue products for mass consumption (toilet paper, napkins, paper towels), as well as hand sanitizer and liquid and bar soaps, with brands such as Elite, Nova, Noble and Higienol.

Personal Care

It manufactures products for personal care, protection and autonomy at different stages of people's lives. It offers children's diapers, adult incontinence products and feminine hygiene products, under the Babysec, Cotidian and Ladysoft brands. Additionally, it offers pet care products through the OkPet brand.

Softys Professional

It delivers professional hygiene and cleaning solutions to customers, companies and institutions. It offers toilet paper, paper towels, sheets, napkins, soaps, dispensers, hand sanitizer and medical face masks under the Elite Professional brand.

1.3

Global presence and growth

FIGURES BY COUNTRY

Argentina: 4 industrial plants
Brazil: 10 industrial plants
Uruguay: 1 industrial plant
Colombia: 2 industrial plants
Ecuador: 1 industrial plant
Peru: 6 industrial plants
Mexico: 6 industrial plants
Chile: 22 industrial plants
United States: 2 industrial plants, 1 commercial office
Germany: 1 commercial office
China: 1 commercial office
Finland: 1 innovation office

GENERAL STATISTICS

12 countries with an innovative, industrial and commercial presence
54 plants
25,351 direct collaborators
33,968 collaborators of contractor companies
2,438 contractor companies
27,734 total suppliers
1,835 local suppliers
22,373 total customers¹

¹This amount includes the sum total of customers in all of the Company's lines of business. Some may be clients of more than one business.
Note: Forestal Mininco SpA FSC-C006246, Forestal Mininco SpA Proyecto Aysén: FSC-C107775; Forestal Bosques del Plata FSC-C166616, CMPC, Celulose Riograndense Ltda. FSC-C109350.

FINANCIAL FIGURES

USD 8.1 billion in third-party sales

- Celulosa: **USD 3,294 billion**
 - Biopackaging: **USD 1,169 billion**
 - Softys: **USD 3,624 billion**
- USD 1,337 million in EBITDA
- Celulosa: **USD 800 million**
 - Biopackaging: **USD 103 million**
 - Softys: **USD 506 million**

Sustainable financing

- 6 projects financed through green bonds
- 4 sustainable credits

ESG FIGURES

Environmental

99.62% certified forest assets
98.56% of own forest assets FSC certified

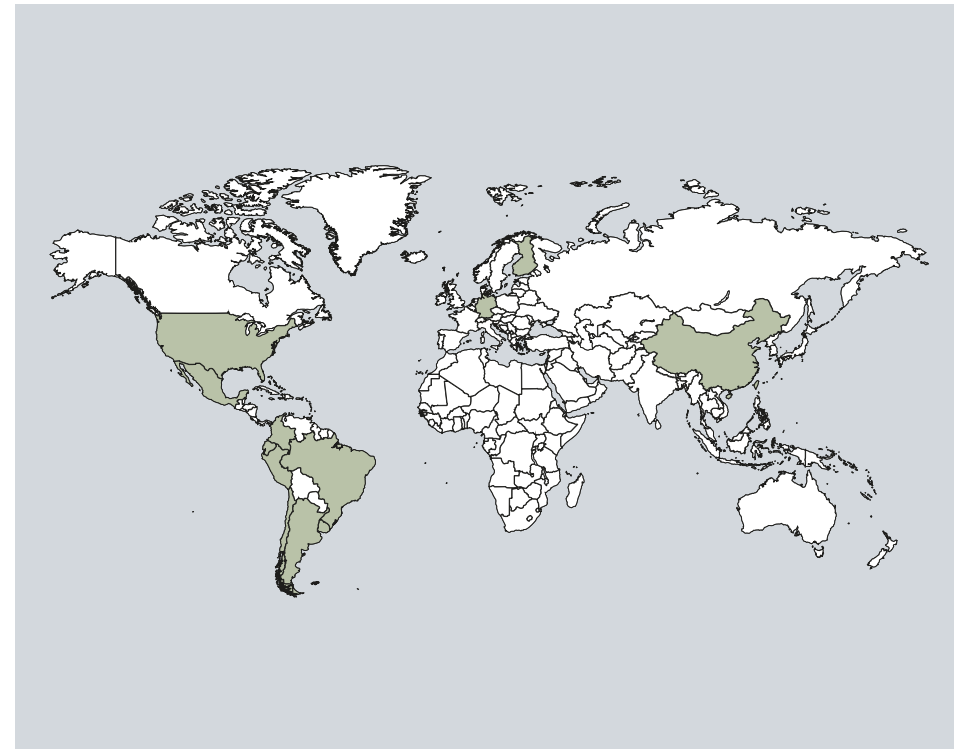
88.99% of own forest assets PEFC certified
414,732 ha protected, conserved and restored
79.74% renewable energy
1,877 kt CO₂ Scopes 1 and 2 GHG emissions
2,819,063 tons of non-hazardous waste recovered

Social

21.5% women
27.06% women in leadership positions
1.52% people with disabilities
USD 24.7 million in social investments

Governance

33% women on the Board
14 risk categories analyzed
3,567 employees trained on the Crime Prevention Model





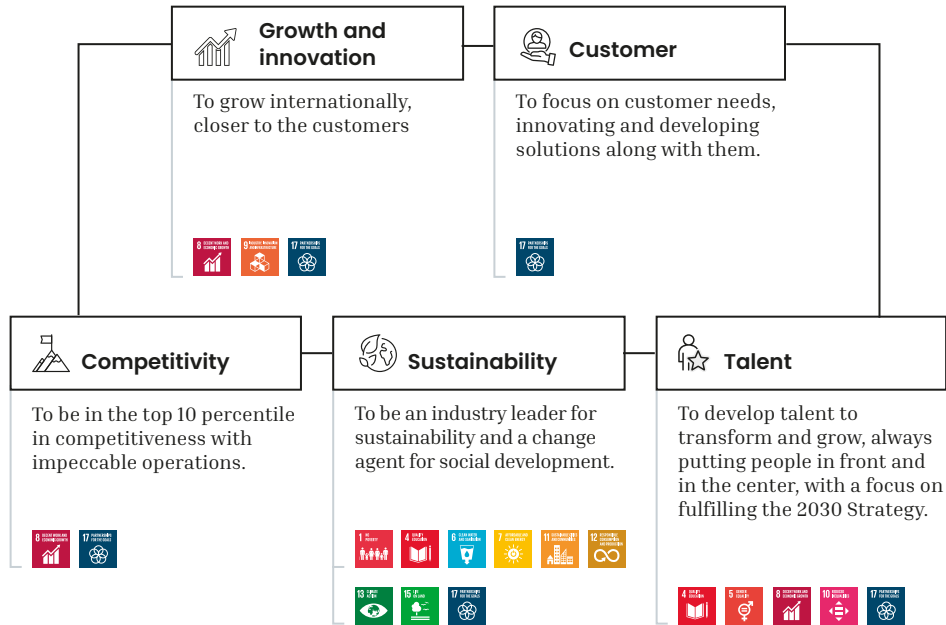
Native vegetation at El Hudson woodland.

2. Corporate strategy

2.1 2030 Strategy

Río Ibáñez tributary,
Cerro Castillo sector.

CORPORATE STRATEGY 2030



In 2023, the governance of the 2030 Strategy included strengthening communication of the pillars at different organizational levels. Organization leaders and the internal communications unit have been raising awareness of the strategy through various techniques such as communication campaigns about operations, quarterly talks, informative posters, a dedicated website, and more.












Additionally, the annual performance objectives were linked to those of the strategy and the Leadership Seal, in order to align the entire Company to meet CMPC's 2030 goals. To operationalize compliance with the strategy, the objectives were deployed in more than 30 strategic initiatives and

a monthly check-in was set up to monitor and verify commitment to the transformation.

Through the "Sustainability" pillar, CMPC's 2030 Strategy addresses specific objectives in the following areas:

- **Environmental:** through the Nature, Conservation and Biodiversity Strategy and environmental goals on water, waste and emissions for the coming years.
- **Social:** through its Community Relations Framework and social investment projects associated with each value creation area (VCA).
- **Human Rights:** through the work that will be developed in the next Roadmap.



Topic	Corporate goal	Baseline	Performance 2023	% Compliance	Goal	ODS	Targuet ODS
Innovation & Digitalization	30% of process improvements by 2025 must come from innovation, digital transformation and data usage.	2020	40.9%	136.0%	30%		8.2
	20% of the fulfillment of the sustainable development goals (emissions and water) must be achieved through innovation, new or disruptive technologies for CMPC	2020	0%*	0%*	20%		9.4
	10% of CMPC sales must come from new and innovative products, business lines or business models.	2020	9.16%	91.6%	10%		
Diversity	Increase by 25% the number of women who are part of the organization by 2025.	2019	19%	76%	25%		5.5
	Increase the number of women in leadership position by 30% by 2025.	2019	24.6%	82%	30%		
Inclusion	Total number of staff at 2.5% of people with disabilities by 2025.	2019	1.10%	44%	2.5%		10.2
Health and safety	Zero fatalities in operations, direct collaborators and service companies, industrial plants, and forestry operations.	2019	2	0%	Zero		8.8
Water	Reduce industrial water use per produced ton by 25% by 2025	2018	28.09 m ³ /t	43.42%	23.63 m ³ /t		6.4
Emissions	Reduce scopes 1 and 2 absolute greenhouse gas emissions by 50% by 2030.	2018	1,850 ktCO ₂ e	45.6%	1,198 ktCO ₂ e		13.3
	Net zero emissions by 2040.	2020	6,114 ktCO ₂ e	-10.2%	3,681 ktCO ₂ e		
	Reduce scope 3 greenhouse gas emissions by 37.5% by 2035.	2020	**	**	-		
Waste	Cero residuos a disposición final a 2025.	2018	283,787 t	67.0%	71,430 t		12.4
							12.5
Conservation and biodiversity	Add 100,000 hectares of conservation or protection by 2030 to the more than 320,000 hectares the Company already allocates for these purposes.	2018	409,826 ha	88.3%	412,529 ha		13.1
							13.3
							15.1

* The progress rate stands at zero, given that the consolidated portfolio had no emissions captures in 2023; however, there will be results in 2024.
** The NetZero commitment involves fulfilling commitments aligned with the science of scope 1, 2, and 3 emissions, first by rapidly reducing emissions and then incorporating captures and removals of residual emissions into the inventory to achieve NetZero by 2040. The calculation of emissions captures from CMPC forests will be worked out according to the removal guidance of the GHG protocol once it is published.

2.2

Sustainability Strategy

CMPC aims to be a global leader in sustainability within the industry. To achieve this, it strives to promote environmental stewardship, community development, and drive social change, while addressing strategic challenges in its sector and fostering territorial engagement.

CORPORATE SUSTAINABILITY GOALS²

Environment

- Achieve net zero emissions.
- Extend the circularity of products.
- Reduce industrial water use.
- Be zero waste.
- Increase the land area under conservation.

Commitment to communities and social capital

- Achieve a positive customer perception on the Chilean Trust Index of over 50%.
- Ensure all social investment projects with environmental impact assessments use the Change Management Theory as a benchmark and promote the Human Well-being Index.

Global leaders

To be global leaders by being in the top 3 of the main ESG standards:

- DJSI
- CDP
- MSCI

Participation in sustainability indexes

Index	Relevance
Dow Jones Sustainability Indexes	The Company is part of DJSI Chile, Mila Pacific Alliance and Emerging Markets.
S&P Sustainability Yearbook	CMPC is part of the S&P 2023 Sustainability Yearbook, the most comprehensive corporate sustainability publication. It ranked in the top 5% with the highest score in the S&P 2022 Global Score.
CDP	CMPC received an A in the Water Security and Forestry categories, as well as a B in the Climate Change category.
MSCI	BBB average rating, same result as in 2022.
FTSE4Good	Part of the FTS4Good index since 2015, recognizing the Company's commitment to sustainable development.
Vigeo Eiris/ Moodys	Inclusion in the Moody's index of emerging markets composed of companies with the best performance in ESG issues.

Sustainability commitments are based on remediation mechanisms for the negative impacts that arise, which were identified via double materiality. This exercise was carried out with various stakeholders including employees, shareholders, neighboring communities, authorities, suppliers, customers, among others.

The organization performs quarterly follow-up on environmental sustainability goals and annual monitoring of the rest of the corporate goals, tracking both progress or setbacks.

²To learn about the management and progress of ESG goals, please refer to Chapter 8 of this Integrated Report.

2.3

Double impact: material issues

This process is carried out in depth every three years. In support, new topics that might be important to the Company's various industries are incorporated via annual updates. This exercise makes it possible to keep priority issues up to date, taking into account the social, local and regulatory context, as well as stakeholder expectations.

To define positive and negative impacts, a Double Materiality Assessment was conducted in 2022, allowing the Company to identify impacts on the environment, people - human rights included - as well as any impacts that may influence value creation and economic performance over the long term.

In the 2023 update exercise, the material issues and their respective prioritization are consistent with what was reported in 2022.

List of 2022-2023 material issues³

ENVIRONMENTAL Critical (Tier 1)	Very important (Tier 2)	
<ul style="list-style-type: none"> • Fire prevention, firefighting and restoration • Water resource management and related risks • Efficient and effective operations for controlling emissions and effluents • Sustainable forest management and certified assets • Ecosystem conservation, protection and restoration • Circular bioeconomy model and waste reduction 	<ul style="list-style-type: none"> • Energy consumption and greenhouse gas emissions 	
SOCIAL Critical (Tier 1)	Very Important (Tier 2)	Important (Tier 3)
<ul style="list-style-type: none"> • Health and safety for workers and contractors • Creation of shared value • Human capital development • Community relationship 	<ul style="list-style-type: none"> • Diversity and inclusion 	<ul style="list-style-type: none"> • Commitment and workplace climate • Culture and global purpose
GOVERNANCE Critical (Tier 1)	Very Important (Tier 2)	Important (Tier 3)
<ul style="list-style-type: none"> • Customer satisfaction and brand value • Innovation and bio-solutions 	<ul style="list-style-type: none"> • Responsible supply chain management • Risk and crisis management • Governance and business ethics • Monitoring and adapting to the regulatory environment. 	<ul style="list-style-type: none"> • Sustainable financing

³For more information on the double materiality process, please refer to the 2022 Integrated Report and the following link: [Material Topics](#).

Sustainability governance

Puente de Piedra in El Bajo woodland.

SUSTAINABILITY AND REGULATION COMMITTEE

This committee oversees the implementation of the sustainability strategy in the economic, social, environmental, and governance dimensions, in addition to verifying the effective fulfillment of the sustainability goals and supervising the associated impacts. It meets quarterly and reports on its activities to the Board of Directors at its next session.

SUSTAINABILITY AND REGULATORY COMMITTEE MEMBERS

Empresas CMPC Chairman

Luis Felipe Gazitúa

Empresas CMPC Vice Chairman

Bernardo Larraín M.

Empresas CMPC Board Member

Carmen Sfeir

Empresas CMPC Board Member

Bernardo Matte I.

CEO and Sustainability and Regulatory Committee Chairman

Francisco Ruiz-Tagle

VP Legal & Compliance

Rafael Cox

Corporate Affairs and Sustainability Manager

Guillermo Turner

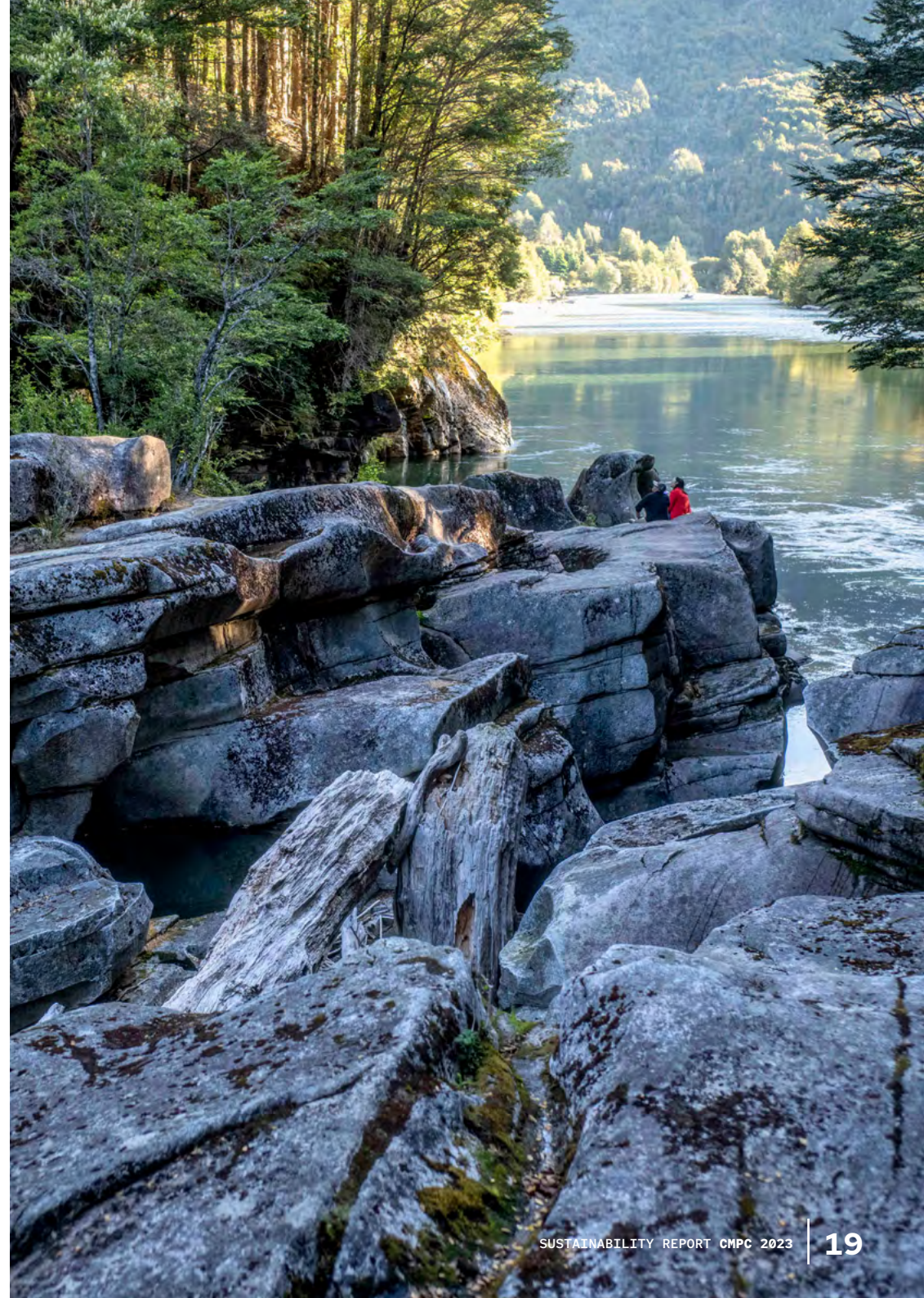
VP Environment & Safety

Sandra Riquelme

Sustainability Manager⁴

Verónica de la Cerda

⁴The position of Sustainability Manager was held by Nicolás Gordon until June 30, 2023, who participated in three of the four committees. The position was subsequently kept vacant until December 31, 2023.



Value Creation

Input Capital



FINANCIAL

- MMUSD 7,884 assets
- MMUSD 4,618 net financial debt



INDUSTRY

- 1,336,647 total hectares of forest assets



INTELLECTUAL

- 581 patents completed or in process



HUMAN

- 25,351 direct collaborators
- 5,450 women in the organization
- 385 collaborators with a disability
- 33,968 collaborators of contractor companies



NATURAL

- 191,077,351 m3 of captured water
- 79.74% renewable energy
- 414,732 hectares under conservation, protection or restoration



SOCIAL

- 27,734 suppliers
- 1,836 local suppliers
- 22,373 customers

Businesses / Products

Celulosa — Biomass

Nursery

- Forest certifications
- Carbon capture
- Forest plantations and forestry practices
- Conservation, protection or restoration

BOSQUE

Products

- Pine
- Eucalyptus
- Pulpable logs, sawlogs, peelable logs (pruned and knotty), fuel logs
- Wood chips.

MADERA

Products

- Green and dried sawn wood
- Boards, plywood
- Molding
- Glue laminated panels
- Laminated veneer lumber (LVL)
- Cross laminated timber (CLT).

PULP

Products

- Bleached softwood Kraft pulp from radiata pine (BSKP)
- Unbleached Kraft pulp (UKP)
- Bleached eucalyptus Kraft pulp (BEKP)
- Kraft sack paper, and printing and writing papers (P&W).

Biopackaging

CORRUGADOS

Products

- Corrugated cardboard boxes and corner edge protectors
- Egg trays
- Molded pulp cases and trays
- Kraft and construction papers
- Recovered paper and cardboard for recycling.

BOXBOARD

Products

- Cardboards of greater and lesser weight
- Cardboard with barriers to replace single-use plastics.

SACK KRAFT

Products

- Multi-ply bags
- Industrial paper bags and cardboard tubes
- Recovered fiber

Softys

CONSUMER TISSUE

Products

- Toilet paper
- Napkins
- Paper towels
- Hand sanitizer
- Liquid and bar soaps

PERSONAL CARE

Products

- Children's diapers
- Adult incontinence products
- Feminine hygiene products
- Animal care products

AWAY FROM HOME

Products

- Toilet paper
- Paper towels
- Sheet protectors
- Napkins
- Soaps
- Soap dispensers
- Hand sanitizer
- Face masks



- Carbon sequestration

ASH
BLACK LIQUOR
SCRAP WOOD



- Export
- Products distributed to the plants/mills

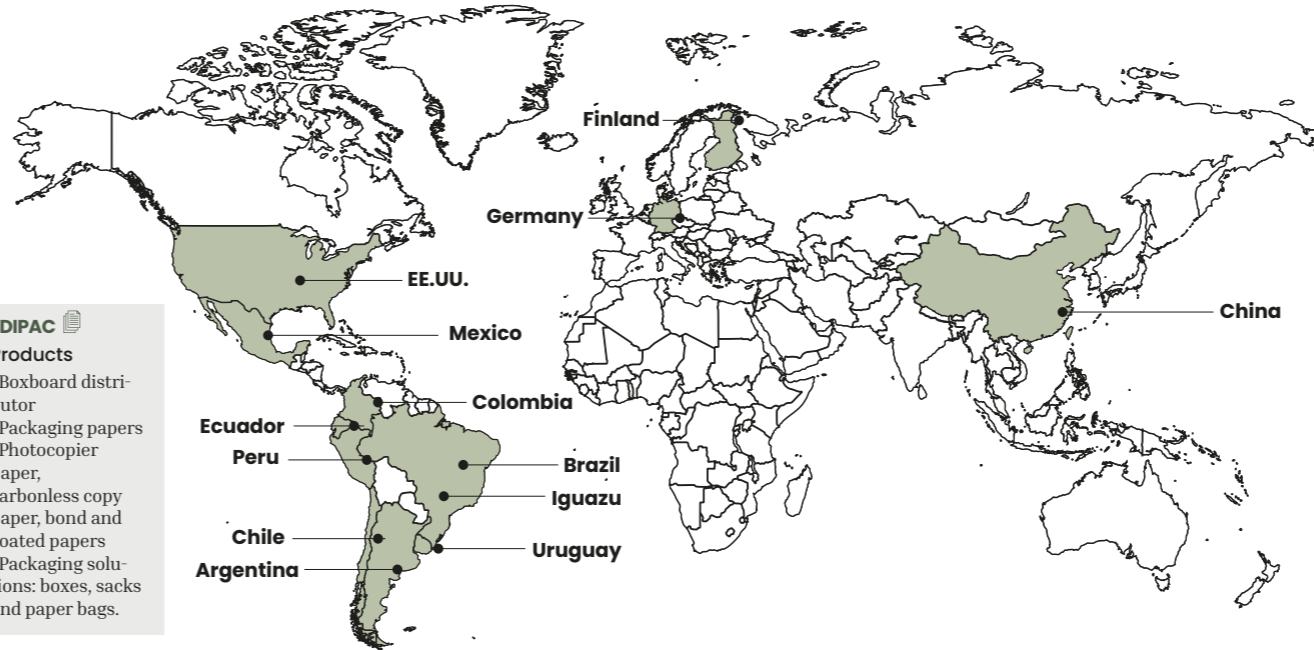


- Raw materials and inputs
- Facilities, machinery and replacement parts
- Supply chain



- Value creation
- Product conversion
- Building brand value

We create the natural fiber



EDIPAC

Products

- Boxboard distributor
- Packaging papers
- Photocopier paper, carbonless copy paper, bond and coated papers
- Packaging solutions: boxes, sacks and paper bags.

- Export
- Products distributed to the plants/mills

for a better future

INTEGRITY

COLLABORATION

RESPECT

COURAGE

Output Capital



FINANCIAL

- MUSD 8,100 sales to third parties
- MUSD 1,337 in EBITDA



INDUSTRY

- MUSD 3,294 in Celulosa sales
- MUSD 1,169 in Biopackaging sales
- MUSD 3,624 in Softys sales



INTELLECTUAL

- MUSD 17.3 investment in innovation
- 45 Beyond ideas implemented



HUMAN

- 19,891 colaboradores capacitados



NATURAL

- 3,096,463 tons of non-hazardous waste
- 164,970,538 m³ of discharged water per ton
- 1,877 ktCo2e scopes 1 and 2 emissions



SOCIAL

- 39 communities with ongoing development programs
- MUSD 24.7 in social investment
- 273,272 invoices paid in under 30 days

Outcomes

- MUSD 991 invested in sustainable financing

- 1 million products founded on the circular economy

- MUSD 100 in the Innovation Fund
- MUSD 1.8 invested thanks to CMPC Ventures

- 18.53% employee turnover
- 27.27% women in senior management

- 43,400 people with access to Bosques CMPC
- 722 hectares of biological corridors

- 8,089 beneficiaries of social projects
- More than 200 students enrolled in the CMPC Duoc UC Nacimiento institution



3. Sustainable finance

Native vegetation in Las Maravillas woodland.

3.1

Sustainable finance

BONDS

Hybrid Green International Bond, for USD 500 million

CMPC issued a USD 500 million, 10-year international green bond linked to sustainability objectives, becoming the first Latin American company to do so. The bond was in high demand and several banks participated in the placement. The proceeds will be used to finance green projects, and the bond's yield is linked to the fulfillment of an emissions reduction target. As a result of this bond, CMPC received two awards for the best ESG bond issue of the year: the "ESG Bond Deal of the Year" award for the Latin American and Caribbean market, and Latinfinance Awards granted the "ESG Deal of the Year at the 2023 awards" for issuing the first sustainability-related green bond in Latin America.

LOANS

First issuances in the Mexican market. EDC Loan for USD 300 million with a tenure of 7 years.

SUSTAINABLE FINANCING HISTORY AT CMPC

1 2017
First Chilean company to issue a USD 500 million 10-year green bond.

2 2018
First Softys Peru green bond for USD 30 million.

3 2019
USD 93 million green bond in the Chilean market.

4 2019
Syndicated green loan by Japanese banks for USD 100 million.

5 2020
Committed sustainability-linked credit line (SLL) for USD 100 million with a 2-year tenure.

6 2021
Sustainability-linked bond (SLB) for USD 500 million with a 10-year tenure.

7 2021
Revolving credit line structured as a sustainability-linked loan (SLL) for USD 300 million with a 3-year tenure.

8 2022
Sustainability-linked credit for USD 500 million.

9 2022
Green bond for UF 7 million (approximately USD 250 million) on the Santiago Stock Exchange by Inversiones CMPC for 20 years. Two sustainability-linked loans for USD 200 million each, with a 4-year tenure, called EDC.

10 2023
CMPC is the first company in Latin America to issue a sustainability-linked green bond in the United States. Green Bond and Sustainability-linked Bond for USD 188 million. First issuances in the Mexican market. EDC Loan for USD 300 million with a 7-year tenure.

3.2

Tax strategy

Guided by the standards of the Organization for Economic Co-operation and Development (OECD), CMPC has a tax compliance strategy, aligned with the tax laws and regulations of the tax authorities in each jurisdiction where it operates. These guidelines are consistent with the Company's principles, values and strategy, while minimizing tax risks. In addition, it enhances its sustainability with a forward-looking approach based on best tax practices and promoting professional development.

The tax compliance approach is aimed at the timely monitoring and identification of changes and reforms in tax matters, as well as the regulations of the main domestic and foreign organizations and institutions, ensuring expedient and strict compliance with tax obligations. The **General Principles of Tax Management**, have been in force since 2021. This public document applies to all jurisdictions where the Company is present and covers all its duties, tax collections, fees, charges, payments and withholdings. The tax strategy sets out four commitments:

- Commitment to comply with all tax laws and regulations in all countries of operation.
- Commitment not to transfer the created value to low or no tax jurisdictions without a solid and legitimate business reason for doing so.
- Commitment not to use tax structures without a solid and legitimate business reason for doing so.
- Commitment to conduct all intra-group transactions under transfer pricing rules, using the arm's length principle.

CMPC has a centralized transfer pricing team whose function is to ensure that transactions between related parties are carried out in accordance with the guidelines established by the OECD, ensuring that CMPC group entities carry out intra-group transactions at market prices and conditions, in accordance with the creation of value, based on the functions performed, the assets they own and their risks.

The Accounting and Tax Department is the CMPC body responsible for ensuring compliance with the Company's tax approach. Tax decisions are made based on a solid risk analysis. A Tax Compliance Committee is set up to meet periodically with the department manager and each of the leaders responsible for tax matters. The main objective is to monitor the timely and strict compliance with all tax obligations, review regulatory changes, processes or tax contingencies, evaluating the best strategies to deal with them efficiently, and reporting regularly to the Administration and Finance Department.

Furthermore, the Department has a centralized transfer pricing team whose function is to ensure that related-party transactions are carried out in accordance with the guidelines established by the Organization for Economic Cooperation and Development (OECD), ensuring that the entities of the CMPC group carry out intra-group transactions at market prices and conditions in accordance with the creation of value, based on the functions performed, the assets they own and the risks they assume.

The Accounting and Tax Department also administers the control structure (GRC), monitoring compliance with the execution of all control measures. All departmental procedures are periodically documented and updated, a range of training sessions are held, processes are automated, and revisions are continuously made. This is done with the essential focus of mitigating risk in the many processes the tax department works with. Compliance with all tax obligations is reported monthly to the Tax Compliance Committee. Any processes that could pose a risk from a tax standpoint are monitored periodically (Key Risk Indicator).

The tax and transfer pricing team always holds internal training sessions as part of the tax update process so they can remain satisfactorily updated on tax matters and stay connected to the field. It uses established technology and processes and a governance model that ensures a high standard of operation to successfully carry out its duties.

The financial statements are audited by law, and the tax assessments of all of the subsidiaries are analyzed and reviewed as part of this audit. KPMG was the company responsible for this process in fiscal year 2023. Additionally, CMPC has developed a company-wide monitoring process with external review of its primary tax filings, transfer pricing and for all those operations that merit it be done via external tax advisors because of their importance.

CMPC has a Compliance Strategy that is materialized in the implementation of an Integrity Program responsible for preventing, detecting

and responding to actions or conduct contrary to the values, internal rules and laws in force in each country of operation or business line, systematically including corporate tax behavior.

Income taxes paid in 2023 came to USD 489 million, an increase of 41.81% compared to 2022. The consolidated effective tax rate in 2023 was 20.35%, lower than the previous year's rate of 26%. The following is a summary of the information on taxes from 2022 that were paid in 2023. Taxes from the 2023 fiscal year will be paid in 2024.

Tax incentives in thousands of USD

Business	Imputable labor benefits to income tax	Donation credits	Research and development credit	Foreign tax paid credit	Fixed asset credit 4%
Celulosa	993.00	4,298.35	715.36	94,685.24	49.96
Biopackaging	569.79	766.37	0.00	0.00	55.81
Holding	204.34	0.00	0.00	4,092.32	36.61
Softys	4,796.64	1,877.98	0.00	0.00	0.00
Total	6,564	6,943	715	98,778	142

Breakdown by country 2023

Bussines	Chile	Argentina	Brazil	Peru	Mexico	Colombia	Ecuador
Celulosa	99,423.65	0.70	1,317.57	0	0	0	0
Biopackaging	1,391.94	0.04	0.00	0.00	0	0	0
Holding	204.34	0	0	0	0	0	0
Softys	4,594.88	0	224.00	4,283.66	0.00	0.00	1,701.01
Total	105,614.81	0.74	1,541.57	4,283.66	0.00	0.00	1,701.01

Note: The breakdown for the United States, Finland, and Uruguay is zero.

3.3

Innovation Strategy

Investment in Innovation⁵

In 2023 the Company worked on a total of 39 innovation projects and disbursed USD 17.3 million, just as in the previous period.

Total investment in innovation and development of the Company

Category	2022	2023
Total amount of investment in Innovation (Million USD)	17.3	17.3
Its percentage of the Company's total income (%)	0.2	0.4

Note: The figures in the table do not include information from Softys.

These are the milestones of CMPC Beyond for 2023:

1. Ideas Beyond Meetings: Two Beyond Meetings were held in March 2023, one in Santiago and the other in Los Angeles, Chile. The results of the previous meetings were presented at these meetings.

2. Call for entries to Ideas Beyond: In April 2023, a survey of more than 1,400 ideas was carried out, from more than 700 authors, to address CMPC's challenges in terms of efficiency, customer value and sustainability.

3. Ideas Beyond Pitch Days: In August 2024, the 65 semi-finalists presented their ideas in pitch format in front of a selection committee that included clients.

USD 100 million Innovation Fund

The fund will invest over the course of five years in startups, R&D development, and collaborations with academia and centers that foster innovation. Additionally, it will continue to promote partnerships with other companies in areas such as digitization, circular economy, textile fibers, sustainable packaging, wood, bio-materials, and green energy. In this way, CMPC aims to create processes and bio-solutions to meet the needs of the future.

⁵This amount includes the sums invested in CMPC Ventures and in industrial digital innovation.

3.4

Customers value strategy

22,373 Customers

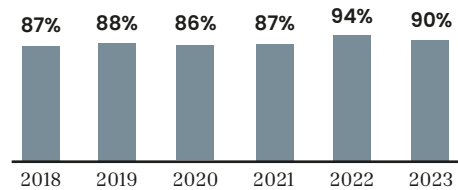
CMPC has established two main indicators with the goal of improving the experience and maximizing value for its customers over the long term:

1. Achieve a Net Promoter Score (NPS) greater than 85% for all businesses, through technical support to optimize processes.
2. 10% of CMPC's sales must come from the development of new solutions based on customer needs.

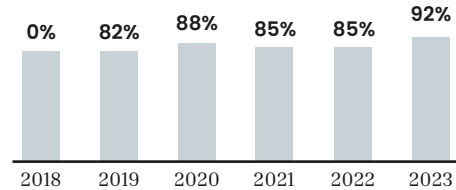
To measure customer satisfaction, **Celulosa and Biopackaging**, employ the Stakeholders Sustainability Index (SSIndex), while **Softys** uses the Advantage methodology to gauge customer satisfaction regarding the delivered commercial service and their perception of it.

CELULOSA

NPS Pulp changes by year



NPS Maderas changes by year



BIOPACKAGING

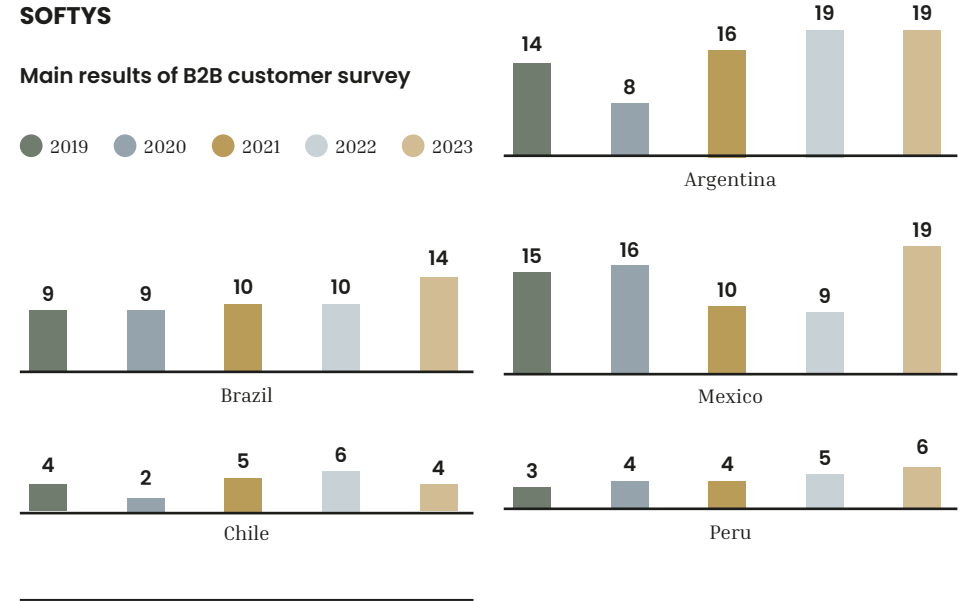
NPS changes by year and business line

Categories	2019	2020	2021	2022	2023
Boxboard	79%	69%	-	92%	89%
Sack Kraft	53%	56%	-	81%	87%
Corrugados	84%	85%	63%	62%	93%
Edipac	84%	-	74%	83%	95%

SOFTYS

Main results of B2B customer survey

● 2019 ● 2020 ● 2021 ● 2022 ● 2023



3.5

Supplier Management

In Chile, the legal obligation for payment to Micro, Small, and Medium-sized Enterprises (MSMEs) sets a maximum term of 30 days; however, the Company has set a target of seven days, while for foreign entities, it considers a maximum period of 30 days.

CMPC 2023 Supplier Summit

In October 2023, the second edition of the CMPC 2023 Supplier Summit was held in Santiago, Chile. The event was attended by more than 200 Company suppliers from Chile and Brazil.

The event brought together participants to learn about the main advances of CMPC's 2030 Strategy, with a particular focus on the pillars of sustainability, competitiveness and growth and innovation, presented by Francisco Ruiz-Tagle, CEO of the Company and other leaders of the organization.

During the event, the emphasis was placed on the critical importance of health and safety for individuals. In-depth discussions were also held on the emerging concept of collaborative competitiveness, along with the imperative to enhance leadership and adaptive capabilities in these increasingly complex and dynamic times. The event concluded with a question and answer panel.

Number of suppliers per category

Categories	2020	2021	2022	2023
Local suppliers	-	1,758	1,960	1,835
MSME Suppliers	7,563	6,826	6,692	6,312
Strategic suppliers	-	-	538	533
International suppliers	1,058	1,069	1,266	1,782
Domestic suppliers	23,275	21,645	25,694	26,194
Percentage of local suppliers (*)	-	8%	7%	7%
Total number of suppliers	24,233	22,534	26,756	27,734

Source: Collections and Payments Office, Strategic Supplier Relationship Management CMPC and CoE Softys.

Note 1: The sum between domestic and international suppliers does not add up to the total number of suppliers, since some of them provide services to more than one business.

Note 2: Domestic suppliers are all those working in the same country of origin of the subsidiary.

Note 3: If a supplier is considered strategic and works for more than one subsidiary, for the purposes of the total, that supplier was considered to belong to the subsidiary to which it issues the most invoices.

(*) Celulosa, Biopackaging and CMPC Companies account for 24.2% of purchases with respect to local purchase orders.

Spending on suppliers by category (Million USD)

Categories	2020	2021	2022	2023
Local supplier spending	-	462	811	1,300
MSME supplier spending	837	847	976	1,080
Strategic supplier spending	-	-	3,184	2,768
Domestic supplier spending	-	-	5,370	6,156
Percentage of local supplier spending (*)	-	9%	12%	18%
Percentage MSME Supplier spending (*)	18%	17%	15%	15%
Total spending on suppliers	4,583	4,879	6,497	7,083

Source: Collections and Payments Office, Strategic Supplier Relationship Management CMPC and CoE Softys.

Note 1: The sum between domestic and international suppliers does not add up to the total number of suppliers, since some of them provide services to more than one business.

Note 2: Domestic suppliers are all those working in the same country of origin of the subsidiary.

Note 3: If a supplier is considered strategic and works for more than one subsidiary, for the purposes of the total, that supplier was considered to belong to the subsidiary to which it issues the most invoices.

(*) Celulosa, Biopackaging and CMPC Companies account for 24.2% of purchases with respect to local purchase orders.

Antarctic beech forest formations in the humid zone of Los Juncos woodland.





| Antarctic beech in the Mañihuales Nursery.

4. Enviromental

4.1

Forest assets

The forestry production cycle at CMPC consists of five stages:

1. Selection and production: selection of genetic material for nursery plant production, fertilization and weed control.

2. Establishment: site clearance, ground

preparation, and stand planting.

3. Forest management: pruning and thinning.

4. Forest harvest: done when the forest has fully matured.

5. Transportation: shipment of logs and wood chips to consumption centers.

Plants and trees under management (millions)

Category	Argentina	Brazil	Chile	Total
Total no. of seedlings grown in nurseries	6.48	32.90	42.59	81.97
Total no. of trees planted	3.91	27.13	40.3	71.34

Source: Sustainable Fiber and Conservation Office.

In 2023, the Company's forest assets reached 1,336,647 hectares, 81% of which are owned by the Company, while leased assets stood at 252,746 hectares, accounting for 19% of the total.

Forest assets by property type (hectares)

Category	2020	2021	2022	2023
Owned forest assets	1,081,471	1,087,372	1,086,196	1,101,457
Leased forest assets	205,645	219,979	243,689	235,191
Managed forest assets	0	0	0	0
Total forest properties	1,287,116	1,307,351	1,329,885	1,336,647

Source: Sustainable Fiber and Conservation Office.

4.2

CMPC's Nature, Conservation and Biodiversity Strategy

In 2023, CMPC unveiled its Nature, Conservation and Biodiversity Strategy (NC&B), developed during 2021 and 2022. It is based on a vision of the future in which the Company takes the lead to guarantee the protection, sustainable conservation and positive impact on nature, benefiting future generations.

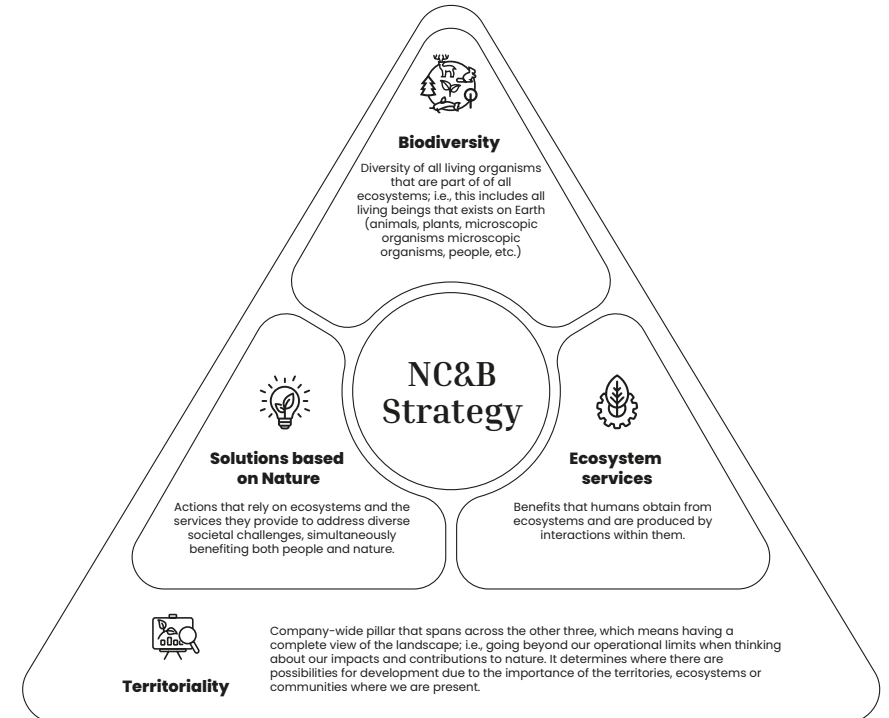
The strategy takes two approaches aimed at sustainable management:

Enhance the essential role of conservation areas, favoring the recovery of biodiversity within and outside CMPC assets.

Minimize the Company's impact on ecosystems, preventing their degradation and promoting the functions they provide.

The NC&B strategy is aligned with the Taskforce on Nature-related Financial Disclosures (TNFD) and the LEAP model (Locate, Evaluate, Assess and, Prepare & Report), guidelines that span the value chain of organizations in the SASB's forest management and pulp and paper products industries.

This model helps to perform the due diligence necessary to report on disclosure statements, but is also useful for identifying and assessing issues related to nature, regardless of their formal disclosure requirements. In this way, CMPC has additional tools to assess and manage its relationship with the natural environment.



4.3

High Conservation Value Areas (HCVA)

CMPC's NC&B Strategy includes implementing programs dedicated to the preservation of areas that are home to protected species and unique natural ecosystems. This approach lets the Company maintain the value of these areas and, if they are negatively affected in some way, to make the needed improvements. Their identification and adequate protection is aligned with the commitment established in the sustainable forest management certifications in three different types of HCVAs:

1. Identification: data collection of the three types of HCVAs through consultations with the community and academic institutions for studying the forest assets.

2. Monitoring: examination of the area with the goal of determining the proper actions needed based on the decision to preserve or improve its current condition, or to identify and address any current impacts.

3. Management: implementation of measures identified during monitoring in order to mitigate or eliminate threats affecting HCVAs.

Category	2018		2019		2020	
	Quantity	Area (ha)	Quantity	Area (ha)	Quantity	Area (ha)
Biological	26	22,585	26	24,482	26	24,482
Services	364	3,661	378	3,621	382	3,622
Sociocultural	35	396	35	396	39	397
Total	425	26,642	439	28,499	447	28,501

Category	2021		2022		2023	
	Quantity	Area (ha)	Quantity	Area (ha)	Quantity	Area (ha)
Biological	30	24,711	33	24,785	34	24,963
Services	408	3,034	408	3,079	405	3,025
Sociocultural	43	447	35	393	29	224
Total	481	28,192	476	28,257	468	27,980

Source: Sustainable Fiber and Conservation Office.

4.4

Climate change

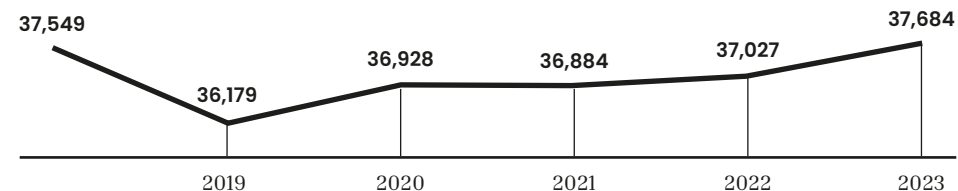
Emissions from industrial operations (ktCO₂e)

Category	2018	2019	2020	2021	2022	2023
Scope 1	1,954	2,004	1,967	1,876	1,805	1,787
Scope 2	444	450	179	150	164	90
Scope 3	4,219	8,386	8,543	8,197	8,199	8,123
Total	6,617	10,840	10,689	10,223	10,168	10,000

Source: Sustainability Department

Note: The gases included in the calculation are: CO₂, CH₄, N₂O.

Energy consumption (GWh)



Source: Sustainability Department

CMPC pays green taxes in some of its operations in Chile and Mexico:

In 2023, CMPC paid green taxes for the year 2022 amounting to USD 985,960 less than the year when this law was first applied (2017 tax paid in 2018, tax paid USD 3,735,979).

4.5

Water use

Water intake, discharge, and consumption (m³)

Category	2023
Water catchment	191,077,351
Water Discharge	164,970,538
Water Consumption in Water-Stressed Areas	26,106,812

Water stress: It is the main variable for evaluating water availability in basins, detecting associated risks, and developing action plans.

Water catchment in water-stressed areas

Year	Value (m3)	% captured from areas with high initial water stress	% captured from areas with extremely high initial water stress	Water capture per produced ton (ton/m³)	2022	2023
2020	210,879,399	6.27%	0%	31.07	1,805	1,787
2021	203,935,769	6.26%	0%	29.96	164	90
2022	195,375,256	58.06%	3.74%	28.86	8,199	8,123
2023	191,077,351	61.07%	3.21%	28.54	10,168	10,000

Source: Environmental Department and Sustainability Department.
Note: Anápolis is not considered in 2023's water capture.

Use and percentage of water in regions with high water stress

Categories	Valor (m³)	Porcentaje
2020	36.526.999	48,85%
2021	36.090.516	50,38%
2022	32.257.049	54,35%
2023	26.106.812	65,23%

Source: Environmental Management and Sustainability Management.

4.6

Environmental Operational Efficiency

Total waste generated (tons)

Waste type	2018	2019	2020	2021	2022	2023
Non-hazardous	2,302,513	2,396,819	2,407,682	2,227,836	2,826,008	3,096,462
Hazardous	3,639	3,434	3,765	6,638	4,802	8,775
Total	2,306,152	2,400,253	2,411,447	2,234,474	2,830,810	3,105,237

Source: Sustainability Department.

Note 1: Hazardous liquid waste from the Guaiba plant has been included since 2021.

Note 2: The three forest companies are not taken into account.

Hazardous waste (tons and percentage)

Category	2021		2022		2023	
	Tons	Percentage	Tons	Percentage	Tons	Percentage
Valorization	1,340	20%	823	17%	4,321	49%
Elimination	5,298	80%	3,979	83%	4,454	51%
Total	6,638	100%	4,802	100%	8,775	100%

Source: Sustainability Department.

Air pollutant indicators (tons)

Category	2018	2019	2020	2021	2022	2023
Nitrogen oxides (NOx) (excluding N ₂ O)	8,235	8,087	8,866	8,187	7,734	8,731
Sulfur oxides (SO ₂)	1,508	2,248	2,115	1,449	1,233	1,546
Volatile organic compounds (VOC)	-	-	-	-	0	0
Particulate matter (PM)	1,556	1,735	1,735	1,527	1,440	3,366
Hazardous air pollutants (HAP)	-	-	-	-	0	0

Source: Occupational Health and Safety and Environmental Department

Water quality indicators (tons)

Category	2018	2019	2020	2021	2022	2023
COD	42,327	36,044	37,065	30,449	31,823	27,742
BOD	5,034	3,585	2,527	1,637	1,868	1,462
TSS	4,844	2,962	2,937	2,087	2,067	1,733
AOx	393	397	428	385	385	397

Source: Sustainability Department

4.7

Bioeconomy

The income from products that are reusable, recyclable, or compostable was USD 6.452⁶ billion in 2023.

Recycled and recovered fiber, acquired from suppliers in 2023 (tons)

Category	Indicator
Recycled pre-consumption	-
Recycled post-consumption	13,639
Recovered pre-consumption	-
Recovered pre-consumption	735,219

Source: Sustainability Department.

Recycled and recovered fiber, from own collection programs in 2023 (tons)

Category	Indicator
Recycled pre-consumption	-
Recycled post-consumption	-
Recovered pre-consumption	35,956
Recovered pre-consumption	469

Source: Sustainability Department.

Materials used by type (tons)

Category	2019	2020	2021	2022	2023
Renewables					
Raw materials	18,556,948	20,913,874	20,497,754	23,337,574	21,575,728
Containers and Packaging	25,469	30,559	34,357	37,109	31,138
Total renewables	18,582,417	20,944,432	20,532,111	23,374,683	21,606,866
Non-renewables					
Chemicals	901,825	885,908	826,409	849,844	1,072,134
Containers and Packaging	52,161	56,216	58,917	63,787	78,127
Total non-renewables	953,986	942,124	885,326	913,631	1,150,261

Source: Sustainability Department.

4.8

Regarding fires

- 102 fire brigade participants
- 31 detection towers
- 15 trucks of 8,000, 12,000 or 20,000 liters

FIREFIGHTING AND REFORESTATION

Resources for firefighting

In all countries with forestry operations, CMPC has activities and resources for the purpose of aiding in the fight against rural fires. In 2023, the main actions and resources were:

Argentina

CMPC brought in new firefighting tools, including three airtankers that are on call for duty, one airtanker from the public system, three private runways, one public runway, five fire brigades, two 8,000-liter tanker trucks, eleven 600-liter fire chief pumps and four 1,500-liter fire chief pumps. There are another 150 support personnel from service companies as well.

In addition, the resources available to CMPC in Argentina for fighting forest fires are:

- 1 standard plane
- 2 additional aircrafts
- 1 surveillance plane
- 5 fire brigades
- 25 fire brigade participants
- 15 detection towers
- 2 8,000-liter trucks
- 1 water haul truck of 20,000 liters

Brazil

Fire-fighting training quality assessment was recently added, together with a root cause approach to investigating and analyzing fires stemming from operations or caused by major events in order to make improvements to control procedures. In addition, two ground fire brigades, operational blowers, four tanker trucks, and two tractors with mounted tanks were added to the fire-fighting ranks.

The resources available to CMPC in Brazil for fighting forest fires are as follows:

- 3 small helicopters
- 1 mid-sized helicopter
- 6 fire brigades

Chile

Incorporation of new prevention programs in industrial neighborhoods, increased automation of on-site processes, and changes in short- and long-term methodologies. In addition, aircrafts with high coordination capacity were added for firefighting, which function in conjunction with improvements in early remote sensing, water source logistics and fleet tracking.

The resources available to CMPC in Chile for fighting forest fires are:

- 9 tanker planes
- 2 coordination airplanes
- 7 mid-sized helicopters
- 3 heavy helicopters
- 51 fire brigades
- 590 fire brigade participants
- 45 detection towers
- 12 tanker trucks
- 8 port skidders

⁶The data includes the Celulosa and Biopackaging business.

In-kind investment available for the fire season (USD)

Category	Argentina		Brazil		Chile	
	2021-2022	2022-2023	2021-2022	2022-2023	2021-2022	2022-2023
Leased aircraft	978,099	629,240	1,975,000	1,975,000	14,646,000	14,751,000
Firefighters	221,131	637,506	1,730,202	3,302,792	9,619,000	14,510,000
Other operational expenses	1,053,788	1,221,923	3,071,403	3,898,405	2,046,000	2,280,000
Total investment in forest protection	2,253,018	2,488,669	6,776,605	9,176,197	26,311,000	31,541,000

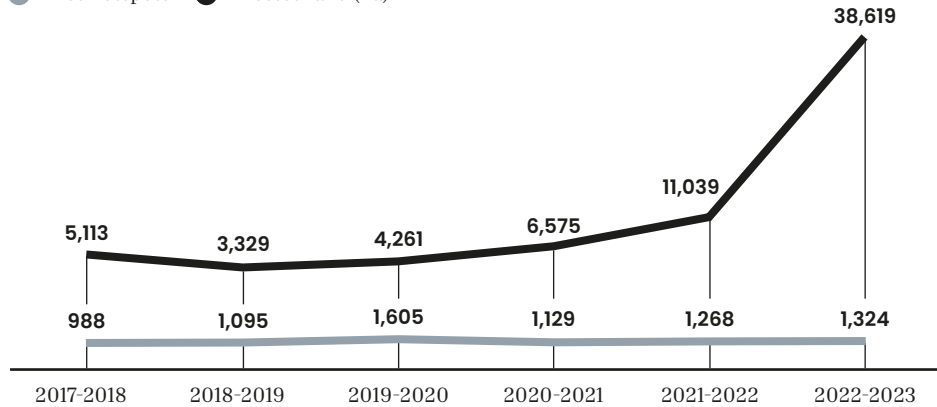
Source: Forest Department.

Note: Other operating expenses went to clothing, personal protective equipment, tools, fuel and other minor supplies.

In the 2022-2023 season, more than 450 thousand hectares were affected by fires in Chile, with the regions of Ñuble, Biobío and La Araucanía being hit hardest, with more than 90% of the area affected.

Impacts of rural fires

● Fires hotspots ● Affected land (ha)



Source: Forest Department.

In response to the severe fires that occurred in the 2022-2023 season, CMPC developed initiatives* to rebuild and support the affected communities.

*For more information, please see Chapter 8 in the Social section of this Integrated Report.

Ponderosa pine plantation
Volcanic ash.





Native vegetation in Las Maravillas woodland.

5. Social

5.1

Workforce and Diversity

The fiber of CMPC is composed of over 59 thousand individuals⁸ from 12 countries, forests, and cities, all working with passion and excellence.

<p>25,351 direct employees 19,901 men (78%) 5,450 women (22%)</p>	<p>94.18% have indefinite term contracts, and 5.82% have fixed-term contracts.</p>
<p>1.52% of the workforce are people with disabilities. 24.60% of women hold leadership positions.</p>	<p>99.79% work full-time, and 0.21% work part-time. 84% of the workforce work in-person, 4% telecommute, and 12% work in a hybrid model.</p>
<p>There are 2,438 contractor companies. There are 33,968 employees from contractor companies, of which 3,945 are women and 30,023 are men.</p>	
<p>Unions 62 unionized organizations. 12,665 unionized employees, representing 49.96%. 17,641 employees covered by collective bargaining agreements, representing 69.59%.</p>	<p>Training 17,913 people trained. 550,727 hours of training. USD 2,677,577 spent on educational initiatives, representing 0.03% of the company's resources.</p>
<p>Performance Evaluation 10,055 employees (39.66%) evaluated.</p>	<p>Employee turnover 5,278 new employees. 18.53% turnover rate.</p>

⁸Among employees and service providers.

5.2

Occupational health and safety (OHS)

Key Figures in Health and Occupational Safety (OHS)

Categories	2021	2022	2023
Occupational illnesses	30	29	36
Occupational illnesses rate	0.15	0.14	0.001
Fatalities	1	0	0
Fatality rate	5.05	0	0
Accident rate	0.72	0.68	0.56
Accident claims rate	27.33	27.42	26.16
Frequency index	3.28	3.01	2.55
Severity index	124.29	122.15	121.04
Average number of days lost per accident	37.87	40.54	35.54

Source: Workplace Safety and Healthcare Committee.

5.3

Communities

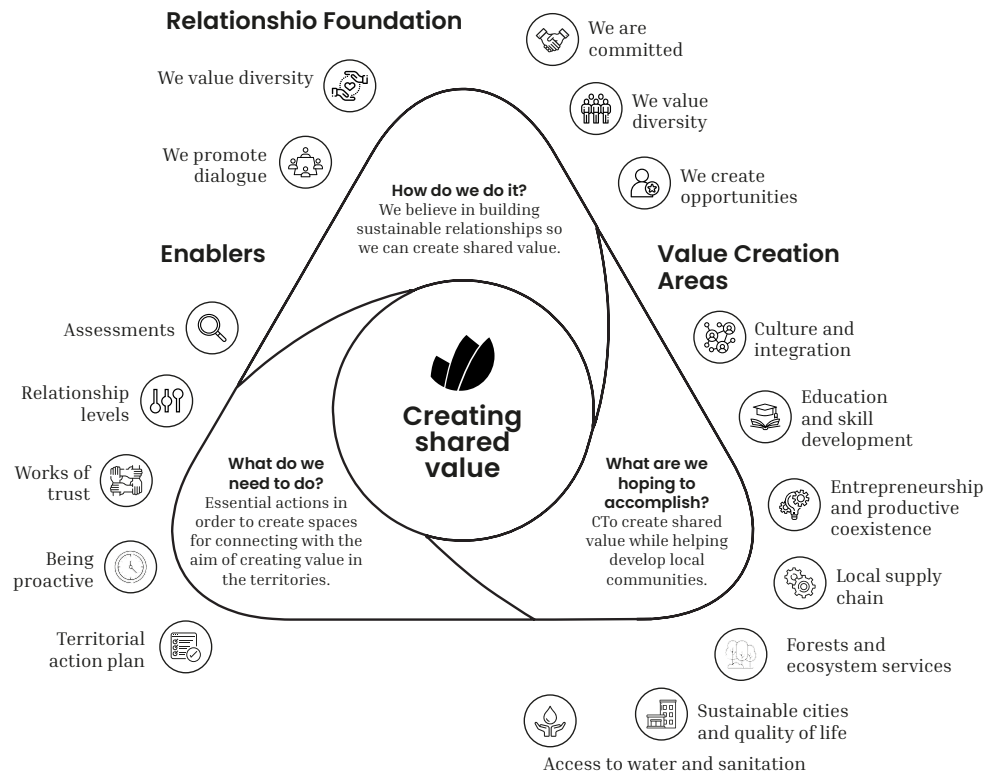
COMMUNITY ENGAGEMENT FRAMEWORK

CMPC focuses on building and maintaining mutually beneficial relationships with the communities neighboring its areas of operation, taking into consideration their needs and expectations, and then implementing programs and projects that promote local development.

Since 2021, such efforts have been reinforced by the implementation of a community relations framework that seeks to strengthen territorial coexistence with all stakeholders.

This framework is structured around three pillars:

- 1. Principles of community relations:** five relational elements that steer the organization, connecting with the people and territories in which it operates.
- 2. Enablers:** five territorial actions that facilitate decision making tailored to the particularities of each site.
- 3. Areas of Value creation:** Seven impact themes that span the entire Company and are adapted to the particularities of the territories and communities. These areas focus on specific actions to become agents of change.

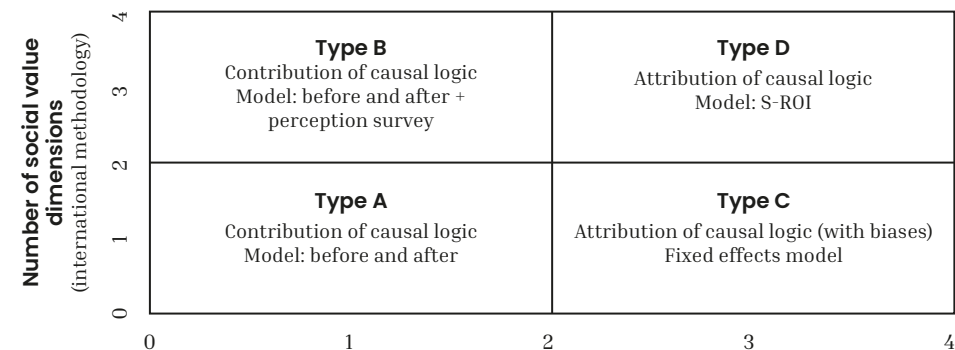


Social contribution by activity type (USD)

Categories	2019	2020	2021	2022	2023
Community investment	14,322,466	16,424,998	41,568,197	19,337,381	24,746,843
Charity donations	6,681,929	16,400,359	14,816,569	10,506,775	14,908,413
Commercial initiatives	-	-	449,892	835,247	343,833
Total	21,004,395	32,825,357	56,834,658	30,679,403	39,999,088

Source: Corporate Affairs and Sustainability Department.

CMPC performs its social projects' evaluation by intersecting the criteria of four methodologies:



Value creation levels in CMPC dimensions

In 2023 most of the social projects were designed using the theory of change methodology. This facilitates achieving aims by determining

the current situation in terms of needs and opportunities, in order to set concrete and measurable goals.

AREAS OF VALUE CREATION (AVC)

Bosque Vivo Park Network: closer to the community



15.1, 15.5 y 15.5

In line with the Nature, Conservation and Biodiversity Strategy and its ecosystem services pillar, CMPC inaugurated the Bosque Vivo Park Network in 2023 for the purpose of opening up part of the Company's forestlands to the community and make available the various ecosystem services of the forest, including: environmental services such as carbon sequestration, soil regeneration, production of sustainable products and, of course, recreational use.

tourism, meetings, culture, sports and recreation, all in harmony with the environment.

In 2023, Pumalal Park in Temuco and Junquillar Park in Angol were inaugurated, and construction began on Lastarria Park in Loncoche, beginning a new milestone of expansion.

The inauguration of the Bosque Vivo Park Network is a true milestone for CMPC, marking the beginning of a project that aims to strengthen the community's relationship with the forests, providing spaces and opportunities for all visitors to appreciate the interaction between native and foreign species.

The design and construction of the parks is carried out by Outlife, a company that specializes in developing and managing outdoor spaces. Through the administration of the park network, Outlife fulfills the role of generating a link between the community and the productive development of the park, contributing to the local recreation and economy by establishing outdoor spaces where services are offered and new experiences abound.

The Company's goal is to create a network of parks throughout the country, where each park will interact with each other and offer the community the same spaces for education,

All of CMPC parks have a seal based on five lines of action:

1. Community: Parks with and for the community, an experience where native forest, forest plantations together with the local

community, sports, culture and history meet.

2. Forests: The native forest and the pine and eucalyptus plantations converse in the park. The forestry world is open to visitors so that the interactions at play among the various species become tangible.

3. Education and nature: The “Escuela del Bosque” (Forest School) surrounded by endemic trees and animals and aligned with the current programs of the Ministry of Education, is a place where children from public and private schools go to learn about and experience nature and the environment; a

classroom under the forest shade, enveloped in its aroma.

4. Conservation and restoration: To minimize impacts on the environment, all parks have conservation and ecological restoration areas.

5. Sports and recreation: Pump tracks, lookout points, bird watching, children’s games, bicycle obstacle courses, hiking and mountain bike trails, walkways and gathering spaces, all in one place and aimed at every user level.

Program investment in 2023 (USD)	Number of beneficiaries in 2023
2,000,000	43,400 visitors

5.4 Human rights

Since 2021 CMPC has had a company-wide Human Rights Policy for all of its businesses and subsidiaries. It establishes foundational definitions, areas of application and specific mechanisms that help identify, manage and remedy the violation of human rights (HR) under a preventive approach.

Its scope includes all CMPC collaborators and business partners. In this way, it covers the real and potential impacts associated with human rights throughout the value chain.

DUE DILIGENCE

In 2022, CMPC began work on a roadmap to incorporate human rights into its strategy and culture in compliance with the 2030 Agenda for Sustainable Development and the OECD Due Diligence Guidance for Responsible Business Conduct.

This plan is being developed under a collaborative approach between the Legal, Compliance

and Risk Department together with the Sustainability, Environment, Occupational Health and Safety, People & Organization and the Cellulose Departments.

The roadmap is made up of eight specific steps that provide the necessary guidelines for implementing the due diligence process in 2023: 1) Organizational structure, 2) Human Rights Policy Update, 3) Risk and impact assessment, 4) Implementing measures and integrating results, 5) Monitoring and evaluation of action plans, 6) Whistleblower Hotline, 7) Reporting and disclosure, and 8) Reparations.

In 2023, the Company hired a consultant who is an expert in applying due diligence processes. During the year, best practices and human rights governance at the corporate level were reviewed and then incorporated as a Key Improvement Initiative (KII) under the framework of the 2030 Strategy as part of the Sustainability pillar.

The focus in 2024 will be on integrating the due diligence process into operations.

Antarctic beech tree in Los Juncos woodland.





6. Governance

High conservation value area
in La Pradera woodland.

6.1

CMPC Board of Directors

Luis Felipe Gazitúa A.

Incumbent Chairman
Commercial Engineer
Date of last re-election: 28/APR/2022
Independent: No

Bernardo Larraín M.

Incumbent Vice-chairman
Commercial Engineer
Date of last re-election: 28/APR/2022
Independent: No

Ximena Corbo U.

Incumbent Director
Commercial Engineer
Appointment Date: 28/APR/2022
Independent: No

María Cecilia Facetti S.

Incumbent Director
Chemical Engineer
Appointment Date: 28/APR/2022
Independent: Yes

Jorge Marín C.

Incumbent Director
Company administration
Date of last re-election: 28/APR/2022
Independent: Yes

Jorge Matte C.

Incumbent Director
Commercial Engineer
Date of last re-election: 28/APR/2022
Independent: No

Bernardo Matte I.

Incumbent Director
Lawyer
Appointment Date: 28/APR/2022
Independent: No

Carmen Sfeir J.

Incumbent Director
Lawyer
Appointment Date: 28/APR/2022
Independent: No

Pablo Turner G.

Incumbent Director
Commercial Engineer
Date of last re-election: 28/APR/2022
Independent: No

Patricio De Solminihac T.

Permanent advisor to the Board of Directors

6.2

Integrity culture

Complaints

1,024 complaints made.
942 complaints closed.
240 admissible complaints.
180 complaints resolved with corrective/disciplinary measures.

Training

3,251 employees who successfully completed the Crime Prevention Model course.
6,848 employees who successfully completed the Free Competition course.
6,981 employees who successfully completed the Corporate Probity course.
14.9% of employees trained in matters of workplace and sexual harassment.

6.3

Stakeholder groups

CMPC has eleven categories of interest groups with which it maintains a direct and close relationship through different channels, departments and teams. These groups have been identified as such based on the relevance, influence and interest they have in the Company and vice versa.

MAIN STAKEHOLDER GROUPS

Investors and lenders

- Shareholders
- Investors
- Banks
- Other financial entities

Direct collaborators

- Collaborators
- Trade unions
- Potential collaborators

Customers and consumers

- Customers
- End consumers

Communities

- Neighbors and neighborhood associations
- Social leaders
- Indigenous groups
- Law enforcement and security forces
- Collaborators' families

Associations, trade unions and the business world

- Global associations
- Local associations
- Forestry trade associations
- Other guilds

Communication media

- National press, including local, written, radio and other media.

Suppliers

- Suppliers of goods
- Service companies

- Transportation companies
- MSMEs
- Contractors

Authorities and regulators

- Local authorities
- National authorities
- Regulators
- Inspectors

Strategic partners

- Start-ups
- Potential partners
- NGOs
- Foundations

Academia, research and public policy centers

- Academics
- Universities
- Research centers
- Public-private engagement

Evaluators and certifiers

- Financial appraisers
- Sustainability evaluators
- Risk rating agencies
- Certifying agencies
- Certification seals
- Other evaluators

PHASES OF THE STAKEHOLDER RELATIONSHIPS

Listen

CMPC addresses the concerns of its interest groups, considering their priorities and the context in which they occur.

The company-wide options for lodging them are the:

- [Whistleblower Hotline](#)
- [Web contact form](#)

Inform

CMPC has various means of transparently informing all groups. These include the:

- [Integrated Report](#)
- [Sustainability Report](#)
- [Corporate website](#)

- [Investor Relations website](#)
- [Shareholder Assistance Website](#)
- Television and radio advertisements
- Articles in the written press
- Social media

Interact

Interactions will be different depending on the group. One of the existing formats is holding meetings to discuss topics of interest to both parties. Additionally, the Company's social media networks are always available:

- [Instagram](#)
- [LinkedIn](#)
- [X \(formerly known as Twitter\)](#)
- [Facebook](#)

Collaborate

The company creates opportunities to work together with interest groups with similar objectives.

Such occasions lead to new initiatives or projects for their benefit.

Strategy for Nature Conservation and Biodiversity was recognized.

Softys Contigo is honored for its sustainability work throughout Latin America.

The social investment initiative *Softys Contigo* was recognized as the best social management project during 2023 by the British Chamber of Commerce of Chile. It also received the award for its volunteer work from Vol in Brazil, from DERES in Uruguay and from INDECI in Peru, for its timely help given to the community.

CMPC is placed on the first Sustainability Ranking of IPSA companies.

The Universidad Adolfo Ibáñez and the consulting firm Brinca launched their first IPSA Sustainability Ranking of companies, whose purpose is to recognize companies that put sustainability at the center of their strategy. At the event, CMPC received an award for “most outstanding company in society” for its “Comuna sin Basura” project, which collected 100 tons of recyclable waste in three regions, thus reusing many types of waste.

CMPC obtains second place in the category of Leading Company in Investor Relations, awarded by ALAS20.

In its 2023 edition ALAS20 [Spanish acronym for Sustainable Leaders Agenda], recognized CMPC for its excellence in the public disclosure of information to investors, as well as its professionalism when interacting with key players in the capital market. This is an initiative of GOVERNART, with the mission of promoting sustainable development in Latin America and Spain.

CMPC receives two awards for issuing a green bond linked to Sustainable Development Goals (SDGs).

Following the bond issued in June, CMPC received two recognitions for the best ESG bond issuance of the year: the “ESG Bond Deal of the Year” award for the Latin American and Caribbean market and Latinfinance Awards granted the “ESG Deal of the Year at the 2023 awards” for issuing the first green bond in Latin America related to sustainability.

Luis Felipe Gazitúa is named “Executive of the Year” at the 16th edition of the El Mercurio awards.

EY and El Mercurio recognized the Company Chairman in April for his leadership and determination to make meaningful changes in the world of forestry. He stands out for the Company's development in recent years and the respect for his human touch when engaging with employees and peers.

CMPC CEO Recognized by the Council of the Americas as CEO of the Year in Sustainability.

CMPC CEO Francisco Ruiz-Tagle was honored as the 2023 BRAVO Sustainability CEO of the Year by the Council of the Americas, becoming the first Chilean to receive this award. His leadership has been essential to the Company earning sustainable management certifications for more than 95% of its forest assets, progress toward emissions reduction goals for all three scopes certified by Science Based Targets (SBTi), sustainable debt issuance that has been given priority since 2017, and other remarkable achievements.

FEBRUARY

CMPC and the Universidad de Concepción join forces to carry out the Gesfire project.

In the context of the rural fires that occurred between 2022 and 2023, CMPC and the Data Science Unit of the Faculty of Engineering at the Universidad de Concepcion in Chile created Gesfire, a tool that guides decision-making when fighting rural fires.

The program is based on the integration of three essential processes: data management, resource use optimization and the development of a system capable of organizing every associated process.

MARCH

First academic year begins at the CMPC – Duoc UC Nacimiento campus.

3,500 m² of infrastructure located in Nacimiento in the Biobío Region (Chile) welcomed its first cohort of professional technical students on March 8.

The institution offers specialized technical degree programs with daytime or evening classes, equipped for 200 students.

The campus features state-of-the-art classrooms, technology laboratories, a library, a multi-court complex, amphitheater, cafeteria, and other facilities.

APRIL

CMPC Rebuilds: support for people affected by the fires.

In conjunction with various public and private institutions, municipalities, unions and NGOs, the Company began a project that benefits the communities located in the rural areas of Nacimiento in the Araucanía Region of Chile.

The program focused on re-establishing the supply of drinking water, rebuilding damaged homes and community buildings, local economic reactivation, recovering land affected by fire, and restoring water basins.

6.4

Recognitions

CMPC leads the global sustainability ranking in the forestry and paper industry.

In 2023, the Company was chosen as the top of its sector according to the Dow Jones Sustainability Index worldwide. CMPC reached the top position in the sectoral ranking after two consecutive years in the second place of the same category.

CMPC's Nature, Conservation and Biodiversity Strategy receives award from Fundación Futuro.

The *Fundación Futuro*, dedicated to building connections between teachers and citizens in with the city, heritage, education and nature, honored CMPC with the “Ciudad Concepción 2023” award. At the event, the contribution to environmental improvement through its

6.5

Key moments in 2023

JANUARY

Inauguration of the CMPC Pumalal Park in Temuco, the first one in the Bosque Vivo network

The park explores the ecosystemic potential of the forest, such as the production of sustainable products and areas dedicated to restoring native forest, among others.

With the support of *Outlife*, a company specializing in developing and managing outdoor spaces, the park offers mountain bike trails, hiking paths and trail running, recreational plazas with pump tracks, and other activities. This park joins the two already built in southern Chile: Alessandri Park in Coronel and Alessandri Park in Nacimiento.

MAY

CMPC and the *Cruzados* alliance: birth of the first sustainable stadium in Chile.

With a capacity for 20,000 people, wood will play a predominant role in the construction of the new Universidad Católica's soccer stadium in the San Carlos de Apoquindo neighborhood of Santiago. Thanks to Niuform, the stadium is positioned as one of the most ambitious projects of its kind in Latin America.

The stadium construction materials include Glued Laminated Timber (Glulam), a carbon negative material derived from sustainably managed forests. It emits three times less CO₂ than an equivalent construction in reinforced concrete.

Softys acquires "Grupo P.I. Mabe" from Ontex, Mexico.

Softys has significantly strengthened its presence in personal care and tissue products in the Mexican market through the acquisition of Ontex's operations in Mexico.

With this acquisition, Softys has achieved approximately 30% market share in the baby diapers segment in Mexico. The acquisition includes brands that are well-recognized in that market including BBTips, Biobaby, Kiddies, Chicolastic, Affective, Fiore and Mia.

This transaction, valued at approximately USD 304 million, positions Softys as the second largest player in the personal care sector in the country and is part of the strategy to consolidate its position as a leader in tissue and personal care products in Latin America.

JUNE

CMPC becomes the first company in Latin America to issue a green bond linked to SDGs in international markets.

The Company reaffirmed its commitment to sustainable business models by raising funds for the "Green and Sustainability Linked Bond" (GSLB) for USD 500 million, for a 10-year term. These funds will be allocated to sustainable projects linked to greenhouse gas emission reduction targets by 2030.

The GSLB includes a mechanism through

which the coupon bond will increase if the company does not meet its commitment by the expected date. This structure is in line with the Sustainability-Linked Bond Principles published by the International Capital Markets Association (ICMA) and provides incentives for the company to achieve results in line with sustainability goals.

CMPC issues its first bonds in the Mexican market.

In line with the commitment to increase its presence in the Mexican market beyond its latest acquisitions in that country, CMPC placed its first sustainability-linked bond for USD 188 million.

JULY

CMPC's announces its Nature, Conservation and Biodiversity Strategy.

The Company is committed to valuing, protecting and expanding the more than 400,000 hectares under conservation through a strategy based on four pillars: biodiversity, ecosystem services, nature-based solutions and territoriality.

The strategy was presented in Concepción in conjunction with a seminar to debate the role of the private sector in conservation.

Acquisition of Powell Valley Millwork.

In 2023 CMPC acquired Powell Valley Millwork, a wood products remanufacturing company with two mills located in the state of Kentucky in the United States. This acquisition is the first step of CMPC in its industrial expansion in the United States and allows it to locally manufacture remanufacture products locally and take advantage of Powell Valley's commercial and industrial experience while supporting the Company's logistics chain in the North American market.

This acquisition is strategic because it brings CMPC closer to its customers, takes advantage of logistical and operational synergies, expands distribution channels and the customer base, and more efficiently competes in the United States, ensuring faster and more direct product delivery.

AUGUST

CMPC holds the first Sustainability Forum in Brazil with the participation of the creator of the Conscious Capitalism global movement.

The main challenges for consolidating the bio-economy were discussed.

The Indian leader Raj Sisodia, author of the bestseller "*The healing organization*" and Company CEO Francisco Ruiz-Tagle shared their views on the relevance of the sustainable agenda for the future of the population and the global economy.

SEPTEMBER

Largest green corridor in Chile.

The biological corridors are part of the CMPC Rebuild-Restore plan, an initiative that aims to improve the more than 450,000 hectares impacted by the fires through the recovery of different species.

The Pitao Biological Corridor will connect more than 140 kilometers of High Conservation Value Areas (HCVA) of CMPC in sectors of Biobío and La Araucanía in Chile, being a green highway for the transit of local fauna. In total there will be 818 hectares of corridor, of which 350 will be converted into native forest.

OCTOBER

CMPC installs a photovoltaic plant at the Carlos Douglas tree nursery

With the implementation of 648 bifacial solar panels, an annual savings of around USD 57,000 are expected, thanks to an in-house solar energy consumption that exceeds 50%. There are similar initiatives in Buin, Chillán and Tiltil, complementing the current in-house energy generation through biomass at the pulp mills. The solar installation occupies 5,000 m² with a capacity of 350 kWp, generating around 560 MWh/year.

NOVEMBER

CMPC tops the global sustainability ranking in the forestry and paper industry of DJSI

CMPC was ranked as the most sustainable company worldwide in the "Paper & Forest Products" sector according to the Dow Jones Sustainability Index (DJSI), a global indicator that evaluates the sustainable performance of companies worldwide. This index provides a comprehensive view of various industries in environmental, social and economic terms.

BioCMPC project start-up.

The investment of approximately USD 630 million for the expansion of the pulp mill in Guaíba represents a significant component of the Company's expansion and growth in the region.

CMPC Junquillar Park opens in Angol, adding to the Bosque Vivo network.

With a total of 458 hectares, where 21 hectares are dedicated to plantation and 437 to protection, visitors have the opportunity to experience nature through outdoor activities like hiking, trail running, mountain biking or simply walking the trails amidst trees that include mañíos, oaks, raulí, canelos or peumos.

DECEMBER

USD 100 million fund for innovation

The fund will invest within five years in start-ups, R&D development and collaborations with academia and centers that foster innovation. It will further promote alliances with other companies in digitalization, circularity, textile fibers, sustainable packaging, wood, biomaterials and green energy. In this way, CMPC seeks to create processes and biosolutions for the needs of the future.

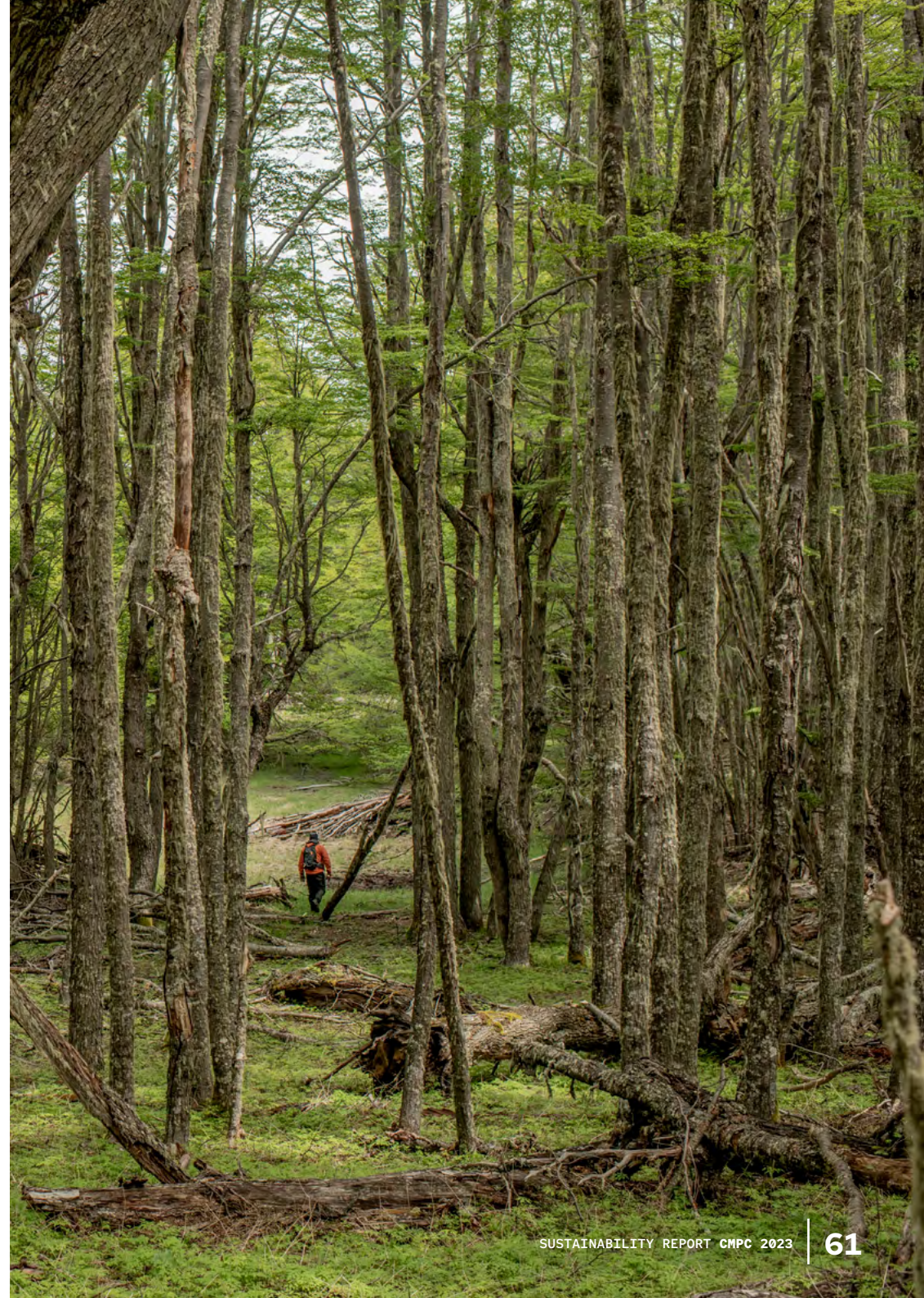
CMPC Forest Products North America.

In a bid to strengthen the alliance with International Forest Products (IFP) made in December, "CMPC Forest Product" will be launched in 2024, which will bring CMPC closer to North American customers and expand business options in the region.

Trade Unions

- World Business Council for Sustainable Development
- Global Compact
- CDP
- Acción Empresas
- CLG Chile
- AmCham Chile and AmCham Brasil
- Chilean-British Chamber of Commerce
- Brazilian Tree Industry (Ibá in Portuguese)
- Brazilian Business Council for Sustainable Development (CEBDS in Portuguese)
- The Forest Dialogue (TFD)
- Chilean Timber Corporation (CORMA in Spanish)
- Chilean Center for Containers and Packaging (CENEM in Spanish)

Juan Carlos Moreira in high conservation value area La Cascada woodland.



Panoramic view of Cerro Negro,
Parque El Condor.



CMPC 2023 INTEGRATED REPORT



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SUSTAINABILITY REPORT 2023